

**FY 15 Monthly Health Benefit Rates**  
Source: Joint Administrative Services

Effective 7/1/2014

**A. Plan Rates**

	<u>Cost</u>	<u>Employer</u>	<u>Employee</u>
<u>KA 250 Plan Option</u>			
<i>Regular Full Time</i>			
Single	570.00	485.13	84.87
Dual	1,055.00	529.46	525.54
Family	1,539.00	772.87	766.13
<i>Transportation, Food Service &amp; Other</i>			
Single	570.00	409.34	160.66
Dual	1,055.00	446.74	608.26
Family	1,539.00	652.13	886.87
<u>KA 500 Plan Option</u>			
<i>Regular Full Time</i>			
Single	528.00	485.13	42.87
Dual	977.00	529.46	447.54
Family	1,426.00	772.87	653.13
<i>Transportation, Food Service &amp; Other</i>			
Single	528.00	409.34	118.66
Dual	977.00	446.74	530.26
Family	1,426.00	652.13	773.87
<u>TLC High Deductible</u>			
<i>Regular Full Time</i>			
Single	435.00	435.00	.00
Dual	805.00	494.75	310.25
Family	1,175.00	721.13	453.87
<i>Transportation, Food Service &amp; Other</i>			
Single	435.00	367.04	67.96
Dual	805.00	417.46	387.54
Family	1,175.00	608.48	566.52

**B. Account Contributions**

<u>Regular Full Time</u>		
TLC Health Savings Account Contribution (single)	50.13	
TLC Health Savings Account Contribution (dual)	34.70	
TLC Health Savings Account Contribution (family)	51.74	
<u>Transportation, Food Service &amp; Other</u>		
TLC Health Savings Account Contribution (single)	42.30	
TLC Health Savings Account Contribution (dual)	29.28	
TLC Health Savings Account Contribution (family)	43.66	

**C. Total Employer Cost Per Group Health Member**

<u>Regular Full Time</u>	
Single Health	485.13
Dual Health	529.46
Family Health	772.87
TLC Single Health & "HSA"	485.13
TLC Dual Health & "HSA"	529.46
TLC Family Health & "HSA"	772.87
<u>Transportation &amp; Food Service</u>	
Single Health	409.34
Dual Health	446.74
Family Health	652.13
TLC Single Health & "HSA"	409.34
TLC Dual Health & "HSA"	446.74
TLC Family Health & "HSA"	652.13

Note: Where two employees are married, and they together opt for either a dual or family option, the employer will pay two times the single employer contribution for the plan option selected.

**METHOD:**

Force TLC employee single contribution to zero.  
Proportion other rates to percentage contributions from prior year.  
Force 250 employer contribution to same as 500 contribution.  
Force "HSA" contribution so total employer equal across plans.